

Position Description

Job title: Waterabilities Swimming, safety and strength and conditioning instructor.

Tenure: Casual, 6 hours per Saturday per term.

Reports to: Waterabilities Operational Manager

Accountable to: Waterabilities Operational Manager and AUA Chief Executive Officer (CEO)

Organisational Context

Abilities' Unlimited Australia (AUA) is a not for profit professional organisation supporting children with diverse abilities to develop the capability, capacity and confidence to participate in active recreation and community sport.

AUA is seeking qualified and dedicated Swim Instructors to deliver our unique Waterabilities program on weekends during school terms. Waterabilities is an intensive, personalised water safety and early swim skills program, specially designed to teach children with a disability or water trauma using structure, reward and progress in a social, fun and supportive in water and dry land environment.

Programs support children who:

- are petrified of the water
- have sensory/behavioural needs and require extra attention
- have challenges processing instruction and find mainstream programs challenging (they need a slowly, slowly approach)
- have physical disabilities and need the intensive 1:1 support.

At Waterabilities we believe that every child has the right and should be provided the support to ensure they are safe in and around water. Our lessons are personalised for children with a disability aged 3+.

This is a great opportunity to do a job with real purpose and leave every week feeling like you've made a difference. AUA pays above award rates to attract qualified, dedicated, and passionate Swim Instructors. The current rate is \$33 – \$37 per hour.

AUA offers our Swim Teachers a package of benefits to reward them for their commitment and dedication. These benefits include: above award rates, free professional development opportunities, free CPR courses, visual support kids, team events each term and the opportunity to be nominated for term and annual awards.

We believe in the transformational power of the programs we provide, and if you want to be a part of it, we'd love to hear from you.

Position Summary

As a Waterabilities Swim instructor you will provide in or out of water training and support to children and their families within our programs. This position requires you to work as part of a

team committed to the goals and mission of the AUA that actively fosters community participation and involvement.

The responsibilities will include:

- Teach and instruct Waterabilities swimmers in and out of the pool in water safety, dry land strength and conditioning and early water swim skills in line with the AUA values ensuring the safety of swimmers at all times.
- Build strong rapport with participants, modifying to meet the needs, strengths and skills of each individual.
- Provide a safe and secure learning and training environment for all participants, staff, volunteers and families.
- Display interest, enthusiasm, patience, respect and innovation to participants and families.
- Confidently engage with participants through investing in their development in water safety and encouraging them to focus and maximise each opportunity to develop their skills, confidence and capacity.
- Ensure lesson plans are executed in accordance with AUA teaching methodology whilst maintaining high standards of engagement and interest in the ongoing development of participants.
- Understand objectives associated with each progression level of the program and ensure instructions are always focussed on achieving these objectives.
- Assist the Operational Manager in the set up and pack down of the pool space as required. Ensure teaching equipment is ready before shift commencement and packed away following the conclusion.
- Communicate any updates pertaining to a child's swimming progress to the Operational Manager and ensure progress notes are completed for children.
- Attend training sessions as set out by the Operational Manager as well as any other training required by the AUA Board.
- Develop a strong, professional relationship with families, participants and staff within programs.
- Embrace the concept of team and demonstrate a respect for the value of professionals working towards the attainment of a shared vision.
- Ensure all written and verbal communication is courteous, professional, accurate and reflective of College values.
- In partnership with your Manager, continuously align your skills and professional development requirements to ensure that you are meeting the obligations of your role.

Skills and experience:

- Knowledge and understanding of swim teaching and water safety, ensuring member safety and enjoyment
- Ability to manage members of various ages and abilities in an aquatic learning environment.

- Proven interpersonal and negotiation skills including the ability to liaise engage, communicate with and motivate participants of diverse needs and parents/carers.
- Experience of working with people with a disability is highly regarded.

Mandatory Requirements

- Only applicants who have the basic teaching swimming qualification from AUSTSWIM, Swim Australia or Royal Life Saving will be considered.
- A Working with Children (WWC) number is essential.
- Current CPR
- Ability to work 8 Saturdays per school term.
- Attendance at AUA Waterabilities Training prior to commencement.